



Laborer

Wildlands Construction is seeking motivated, dynamic professionals to join our growing team. We have several openings and are interested in talking with beginners to experts. Our team is tasked with building the most complex, unique, and creative stream and wetland restoration designs in the industry. Wildlands Construction works solely for its parent company, Wildlands Engineering, Inc. This “in-house” work makes for a close, collaborative, and highly supportive working relationship with the engineering team. With industry leading benefits and pay this is an incredible opportunity. All construction team members roles will involve hands-on work, coordination with team members and reports to the Director of Construction. We emphasize that everyone, in every role, is important to the successful outcome of the project.

Primary Duties and Responsibilities:

- Perform required labor involved in construction and maintenance projects as part of a crew.
- Use hand tools such as sledgehammers, and a variety of other equipment and instruments.
- Perform duties such as installing coir matting, wooden stakes, filter fabric, safety fences or silt fences, spread seed, straw or assist other team members setup bypass pumps.
- Successfully execute multiple tasks simultaneously and effectively communicate using hand signals.
- Perform all duties in conformance to OSHA and all applicable safety regulations and standards.
- Prepare worksite, load, unload and stage construction materials

Required Skills:

- Must be able to actively listen, giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Must be able to speak and communicate with others to convey information effectively
- Must be able to read and understand written sentences and paragraphs in work related documents.
- Must be able to communicate effectively in writing as appropriate
- Must be an active learner, demonstrating active learning

Physical Requirements:

- Must be able to move heavy objects and tools, use abdominal and lower back muscles to provide support over time without fatigue. Constant movement and use of limbs; this position requires excellent manual dexterity, coordination, and stamina. Must be able to quickly move arms and legs.
- Must be able to regularly use hands to handle, feel or operate objects, tools or controls and reach with hands and arms.
- Must be able to frequently lift or move up to 50 pounds and occasionally lift or move up to 100 pounds.
- Must be able to move about on uneven terrain.



Working Conditions:

- Requires working in outside weather conditions and being frequently exposed to wet and humid conditions, extreme heat (above 90 degrees F) and extreme cold (below 32 degrees F).
- Requires working in extremely bright or inadequate lighting conditions
- Includes exposure to sounds and noise levels that are distracting or uncomfortable.
- Requires working in muddy ground conditions.
- Requires regular work near moving mechanical parts and vibration and in a loud environment.

Other Requirements:

- Minimum high school diploma or equivalent
- Valid driver's license with a driving record acceptable to Wildlands' insurance carrier

Preferred:

- Experience with GPS Machine Grade Control is preferred
- Specific knowledge of methods, materials and tools used in stream restoration and site preparation is preferred
- Trade school is preferred

Hours

- Full time, non-exempt. This position frequently requires overtime.

Travel

- Travel is primarily during the business day, although some out-of-area and overnight travel may be expected.

Note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time or without notice.

PLEASE SEND RESUME AND COVER LETTER TO:

Email (preferred method): resume@wildlandsbuild.com, subject line: Laborer

Mailing Address: Wildlands Construction, LLC, 312 W. Millbrook Road Suite 225, Raleigh, NC 27609

The cover letter should identify why you are interested in this position, your approximate available start date, and any other information that you feel is important. Please be prepared to provide contact information for two references, if requested.

Wildlands Construction provides equal employment opportunity without regard to race, color, religion, age, national origin, sex, sexual orientation, gender identity/expression, disability, veteran status, genetic information, or any other basis protected by federal, state, or local laws.

Wildlands Construction maintains a drug-free workplace.

