



Construction Shop Manager/Mechanic

Wildlands Construction, LLC is seeking a motivated, self-starting individual to join our team as a Shop Manager/Mechanic. This position will be responsible for maintaining, repairing, and servicing a variety of construction equipment and machinery.

Job Description

Key Responsibilities

- Conduct routine inspections, maintenance, and repairs on construction equipment, including but not limited to excavators, bulldozers, loaders, other heavy machinery, trailers, crew trucks, and miscellaneous small engine equipment.
- Diagnose mechanical issues and determine appropriate solutions to ensure minimal downtime.
- Perform preventative maintenance tasks according to schedules and guidelines.
- Keep accurate digital records of repairs and maintenance performed on equipment.
- Collaborate with field personnel to identify equipment needs and address concerns promptly.
- Ensure compliance with safety regulations and company policies while performing tasks.
- Assist in ordering parts and maintaining an organized inventory of tools and equipment.
- Maintain a clean and organized work environment, including the parking lots and grounds, adhering to safety protocols at all times.
- Train and mentor junior mechanics or field personnel as needed on equipment operation and servicing.
- This position includes a moderate amount of overnight travel to field sites to perform some duties of the job.

Qualifications

- High school diploma or equivalent; technical degree or certification in diesel mechanics, automotive technology, or a related field preferred.
- Two to five years of experience as a mechanic, preferably in a construction or heavy equipment environment.
- Strong knowledge of mechanical, electrical, and hydraulic systems.
- Proficient with hand tools, diagnostic equipment, and repair techniques.
- Ability to read and interpret technical manuals, schematics, and blueprints.
- Excellent problem-solving skills and attention to detail.
- Strong communication skills and ability to work effectively in a team environment.
- Computer skills, preferably Microsoft Office products.
- Welding experience a plus.
- Valid driver's license; CDL preferred.

Physical requirements

- Must be able to frequently lift or move up to 50lbs and occasionally lift or move up to 100lbs.
- Ability to move about on uneven terrain.
- Must have the ability to regularly use hands to handle, feel, or operate objects, tools, or controls and reach with hands and arms.
- Capability to work in various conditions, including outdoor environments and confined spaces.
- Willingness to work flexible hours, including overtime, as needed.

Wildlands Construction provides equal employment opportunity without regard to race, color, religion, age, national origin, sex, sexual orientation, gender identity/expression, disability, veteran status, genetic information, or any other basis protected by federal, state, or local laws.

Wildlands Construction maintains a drug-free workplace.